

# CAMP ONDESSONK OUTDOOR EDUCATION INSTRUCTOR - JOB DESCRIPTION

## **Season Duration:**

**9-Month Contract:** August 19, 2024 – May 16, 2025 *\*wage increase in 2025*

**3-Month Fall Contract:** August 22, 2024 – November 15, 2024

**3-Month Spring Contract:** March 10th, 2025 – May 16, 2025

**Reports to:** Program Director

## **Compensation and Benefits:**

- \$476 per week paid bi-weekly (\$952 per paycheck) - *\*wage increase after Jan 1, 2025.*
  - Ability to earn an additional up to \$30 per week based on degrees, certifications, and experience.
- Meals provided when groups are served
- Shared, single-gender housing and utilities provided, usually one person per bedroom
- Qualification for many outdoor gear and clothing pro-deals
- Financial assistance for trainings, certifications, & conferences
- A 983-acre backyard of forest, bluffs, valleys, and waterfalls immediately adjacent Shawnee National Forest
- Easy 2–3-hour drive to St. Louis and Nashville.
- Instructors are not required to stay in a cabin with students & retire to their on-site residences at night
- 2-3-week training program on hard & soft skills relating to leadership development, outdoor recreation, & education.

## **Required Qualifications:**

- 19 years of age
- Previous experience in a camp, afterschool, or recreation setting
- First Aid/CPR/AED certified or ability to become certified within 30 days of employment
- High levels of personal integrity, emotional maturity, patience, adaptability, and self-motivation
- Energy, a good sense of humor, and a passion for the out-of-doors
- Ability to hike at least 3 consecutive hours over moderate to difficult terrain and lift at least 50 pounds
- A professional appearance (outdoorsy, woodsy professional)
- Ability to work independently, as well as part of a team

## **Preferred Qualifications:**

- 21 years of age
- Bachelor's degree in any field; but a degree in outdoor recreation, education, or related field is a plus
- Knowledge of outdoor education, experiential education, environmental education, & challenge course facilitation
- Wilderness First Aid or Responder, Lifeguard, American Canoe Association, Certified Interpretive Guide, archery, rock climbing, equestrian, or other certifications

**Primary Responsibilities:** Program facilitation for Outdoor Education groups, Specialty/Volunteer Weekends, and Afterschool Programs encompass about 60-70% of the workload.

- Serving as group leader and facilitator for Camp Ondessonk's outdoor education and afterschool programs for youth ages 6-14. Programs include:
  - Teambuilding, low and high challenge course activities, guided interpretive hikes, outdoor living skills, boating, campfires, astronomy, and more.
- Assisting in the facilitation of Specialty Weekends including Mother/Daughter, Family Camp, Father/Son, etc.
- Leading and facilitating adult learning programs such as hiking and boating.

**Secondary Responsibilities:** Logistical work including food service, lodging prep/cleaning, health and sanitation, and daily horse feeding encompass about 30-40% of the workload.

- Logistical work and cleaning for school groups, specialty weekends, and weekend guests.
- Assisting in preparation and facilitation of meals and dining hall maintenance
- Assisting in the daily feeding and general care of our Stables and 60+ horse herd, and some horse programming
- Staffing Camp Ondessonk's Trading Post and Camp Store for school groups and weekend guests
- Other duties as assigned