C.I.T. Eligibility and Expectation Overview

Eligibility:

- Must be 16 years old or entering 11th Grade in the Fall
- Able to commit to being at Camp Ondessonk for 3 weeks in a row and participate in training and orientation programs, whether it be online or in-person
- Current student in good academic and disciplinary standing
- Be a good communicator and willing to learn and apply feedback
- Be flexible, innovative, a team player, and hardworking

Essential Responsibilities:

- Assist in supervision and guidance of campers to ensure a positive camp experience
- Assist in the facilitation of the unit experience and the implementation of age-appropriate activities.
- Assist with logistical tasks such as cleaning, fire building, clerical work, etc.
- Participate and assist in all camp activities.
- Follow schedules and arrive on time to assigned areas and duties.
- Other duties as assigned

Essential Job Functions

I. Be an Effective and Impactful C.I.T.
   a. Be a role model for campers
      i. Maintain an attitude of respect, loyalty, patience, courtesy, tact, and maturity
      ii. Be positive, enthusiastic, and energetic when in front of campers
      iii. Be on time and ensure that your campers are on time
      iv. Prevent negative or inappropriate influences from being a part of campers' time at Camp Ondessonk (i.e., mature language/discussions, illicit materials, nicotine products, etc.)
   b. Actively supervise campers and stop any dangerous behavior immediately
      i. Supervise by involvement – remain actively involved in camper activities
   c. Monitor, at all times, the well-being of campers, whether there may be a physical issue like sunburn or poison ivy or an emotional problem like homesickness, exclusion or bullying
   d. Be an effective contributor to your Unit, Activity Area, and Service Area as you work with leadership staff and peers to provide a positive environment for campers.
   e. Be an active learner asking questions and seeking clarification to increase knowledge and understanding.

II. Provide High-Quality Programming
   a. Assist in providing a high-quality program for campers in designated activity areas
   b. Be willing to accept constructive criticism and learn from your experience during the summer in order to improve progressively as an instructor
   c. Provide coaching you are trained in to campers to improve their skills
   d. Operate within the standards as set forth by Camp Ondessonk, the Diocese of Belleville, and the American Camp Association

III. Maintain the Safety of all Participants
   a. Assist in providing a high-quality facilitation of health and sanitation efforts to ensure campers have clean facilities and are taking care of their health needs.
   b. Prioritize camper safety as it pertains to Camp's child protection policies. Maintain a rule-of-three supervision at all times. Report any suspicions to your supervisor immediately.
   c. Maintain vigilance for Peer-to-Peer bullying. Stop any behavior and report to your supervisor.
   d. Ensure that all program equipment and facilities are in good condition and ready for use.
   e. Report any issues to your supervisor as they occur, whether it is camper- or equipment-related